



SPECTRA

ARSWIN-NET

Enterprise Attendance Management Software



■ Key Benefits

- ▲ Seamless Integration
- ▲ Significant time & cost saving
- ▲ Assists in timely payroll generation
- ▲ Instant access to attendance records
- ▲ Paperless office environment



Integrated



Time Saving



Accurate



Reliable

ARSWIN-NET

Enterprise Attendance Management Software

ARSWIN-NET is multi user advanced attendance recording software and supports MS SQL and Oracle database. It is a comprehensive attendance MIS software such that it takes care of complex HR policies of varied types of organisation in a simplified and extremely user friendly manner with an excellent GUI. It is suitably supported with a fully integrated web based application for various input entries for online application and sanctioning. It facilitates centralised attendance recording across all the locations for single point payroll generation, with decentralised usage rights assigned to respective branch.

Features

- ⊗ Client Server architecture with backend support of Oracle, MS SQL and MS SQL Express edition
- ⊗ Multiple companies, locations, department and shift support
- ⊗ Multi user operations with multi level security
- ⊗ Flexibility to assign module wise & component wise rights for better control
- ⊗ User configurable policy setup for various parameters and set of rules viz; attendance, overtime, leave, late/early
- ⊗ Employee grouping facility for configuring various policy set ups
- ⊗ Complete leave accounting with user definable leave types & parameters
- ⊗ Spread sheet style GUI to allow multiple selection for convenient usage
- ⊗ Robust in built logics to adequately take care of varied requirement associated with attendance recording e.g.
 - Night shift handling (across the day shift)
 - Erratic shift schedule
 - Shift rotation (Auto shift change)
 - Other criteria related with working hours and overtime calculations
- ⊗ Department, category, grade, designation wise report generation
- ⊗ Facilitates 70 useful MIS reports
- ⊗ Re-processing of attendance punches to automatically identify correct shift
- ⊗ Attendance data can be exported in MS excel for convenient working
- ⊗ Facility to transfer machine data (punches) to Third Party database in predefined format.
- ⊗ Event and error log details for subsequent audit trail
- ⊗ Payroll connectivity with user selectable fields
- ⊗ Complete facility of backup and restore
- ⊗ Features of web based module (Supports IIS server)
 - Web based work flow for decentralised applications and sanctioning
 - Display of attendance card for the logged in employee with full details
 - Separate employee login and managerial login facility
 - Leave planner facility for managers
 - Employee hierarchy database up to five levels
 - Application and sanctioning for leave, tour, OD, OT, Coff, Late/early
 - Across the location Reporting is possible (web based module)

Masters

Employee Master	Shift Master	Leave Master	Holiday Master
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Policy Setups

Attendance Setup	Overtime Setup	Leave Setup	Late/Early Setup
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Modules (Web based)

Leave	Late/Early	Tour	Outdoor Duty
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Irregular Punch	Week off Change	Shift Change	Off day Change
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PAYPOINT

Enterprise Payroll Management Software

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