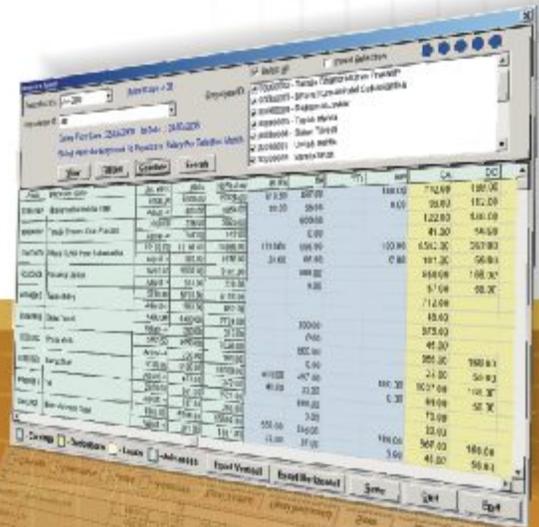
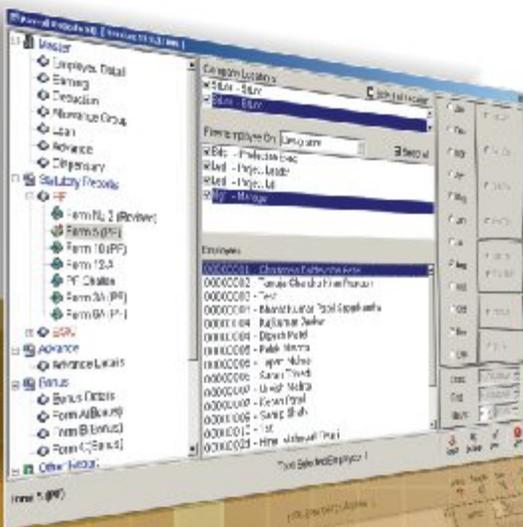




SPECTRA

PAYPOINT

Enterprise Payroll Management Software



Key Benefits

- ▲ Efficient salary processing
- ▲ Accurate and timely payroll generation
- ▲ Customisable for specific requirements
- ▲ Powerful MIS reporting tool
- ▲ Integrated with attendance & leave data



SPECTRA



Integrated



Time Saving



Accurate



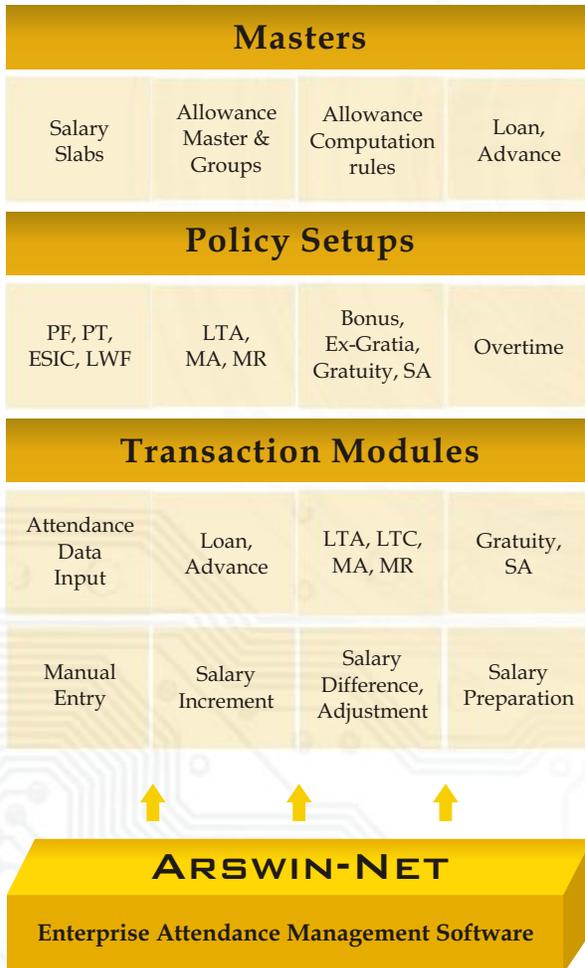
Reliable

PAYPOINT

Enterprise Payroll Management Software

PAYPOINT is multi user advanced payroll generation software that supports MS SQL and Oracle database. It helps in achieving the final destination of generating timely & errorless payroll along with statutory compliances. It takes care of complicated & varied payroll requirement and facilitates easy accessibility with excellent GUI. It has been seamlessly integrated with **ARSWIN-NET** (Advanced attendance recording software) for time & attendance data. It can also be customized as per specific requirement of the customer.

Features



- ⊗ Client Server architecture with backend support of Oracle, MS SQL and MS SQL Express edition
- ⊗ Seamless integration with **ARSWIN-NET** for attendance and leave data
- ⊗ Multi company, location and department support
- ⊗ Multiple users with multi level configurable access rights
- ⊗ Access levels are configured as company, location, department & menu wise
- ⊗ Facility to incorporate standard / CTC based salary module
- ⊗ Versatile employee master including HR and pay information
- ⊗ Supports both monthly and daily wages category
- ⊗ User configurable unlimited earnings, deduction and reimbursement heads with flexible computation rules
- ⊗ Group wise allowance configuration. The computations can be defined as percentage, fixed, slab wise, grade based or as a user configurable formula
- ⊗ Company and location wise optional settings and management of PF / ESIC/ PT/ Bonus / Gratuity/ Ex-Gratia/SA /LTA/LTC/MA/MR
- ⊗ Provision for voluntary P.F. with different options
- ⊗ Flexible overtime calculations
- ⊗ Loan and advance management
- ⊗ Customizable salary slip and salary register
- ⊗ Salary difference/adjustment calculation possible in different pay heads
- ⊗ Provision for arrears calculation and modifications
- ⊗ Facility to lock the salary data of a given month, before locking the salary can be modified as per the requirement
- ⊗ Provision to enter salary details manually from a single window entry or by importing from a predefined excel file, same can be exported to excel file
- ⊗ Flexible appraisal cycle for standard and CTC based salary module
- ⊗ Powerful MIS report module with grouping, sorting and filtering options
- ⊗ Flexible report designer to generate salary with selectable allowance fields
- ⊗ Statutory reports of PF & ESIC
- ⊗ Report export in different popular formats like Excel, Word, pdf etc.
- ⊗ User friendly GUI and entry modules
- ⊗ Facility to integrate Canteen Amount in payroll from Canteen Application

Specifications are subject to change without any prior notice

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